## Welcome to OASIS: Optimization App for Selecting Item Subsets

OASIS is a user-friendly app built in R Shiny that assists in identifying an optimal shortened version of an existing measure. OASIS uses a psychometrically defensible optimization strategy that simultaneously considers multiple important criteria such as internal consistency reliability, part-total correlations, general factor loadings, convergent and discriminant validity, and content coverage of the items.

To use the app, open R-studio and run the following 3 lines of syntax:

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install.packages(c("shiny", "shinythemes", "dplyr", "gtools", "Lambda4", "DT", "psych"))
library(shiny)
runUrl("https://orgscience.uncc.edu/sites/orgscience.uncc.edu/files/media/OASIS.zip")
------
```

**Description of the example data:** We will use an example data set to illustrate the features of the app. The data was collected via MTurk. Participants were administered the 20 conscientiousness items from the BFAS (DeYoung, Quilty, & Peterson, 2007) along with a separate measure of conscientiousness (NEO-IPIP; Goldberg, 1999) to evaluate convergent validity and a measure of generalized self-efficacy (Schwarzer & Jerusalem 1992) to evaluate discriminant validity. While the data corresponding to the scale to be shortened (BFAS) consists of item level data, the measures for convergent and discriminant validity are scale level (i.e. aggregate scores for the items across the entire scale).

**Step 1: Choose CSV File** - Load the data file by clicking "Browse" then navigate to the data file and click "open". Currently, .csv is the only permissible format. After your data loads, a sample of it will appear at the top of the right-hand window under 'Data Snippet'.

hoose CSV	File
Browse	cons.csv
	Upload complete

**Step 2: Select Items -** Choose the columns that identify the items from the scale to be shortened. In the current example, those items correspond to cons\_v\_1:cons\_v\_20.



**Step 3: Select Min/Max Number of Items** - Choose the minimum and maximum number of items desired for the shortened scale. The minimum must be at least 2 and the max cannot exceed the number of items selected in Step 2. If you know exactly how many items you want for the shortened scale, you can set the min and max numbers to be identical. If you can restrict the range of these two numbers, you should! The wider the range of values used here, the more computational time is needed for the app to run because the number of possible combinations increases exponentially. If you wish to assess the properties of the original scale, you can set the min and max values equal to the total number found on the original scale. For this working example, we will set both values to 4.

Enter Min Number of Items				
4				
Enter Max Number of Items				
Enter Max Number of Items				

4

**Step 4: Select Convergent Validity Measure** – If you have data to assess the convergent validity of the shortened scale, identify the column of the data set that contains that information. In our example data set, that column is 'NEOcons'. If you have multiple measures, you currently can only submit one measure at a time.

Select Convergent Validity Measure	
NEOcons	

**Step 5: Select Discriminant Validity Measure** – If you have data to assess the discriminant validity of the shortened scale, identify the column of the data set that contains that information. In our example data set, that column is 'gse'. If you have multiple measures, you currently can only submit one measure at a time.

Select Discriminant Validity Measure			
gse			

**Step 6: Do you want to calculate Omega-h?** – Decide whether you want Omega-h calculated. This is an option because of the computation time required to provide Omega-h values for all the subsets can be quite extensive. The calculation of Omega-h requires at least 3 items.

Do you want to calculate Omega-h? This can be very time consuming & Min # items must be > 2

Yes

**Step 7: Do you want to do Content Mapping?** – This mapping feature further lets you refine the sets identified according to some item categorization schema. One possible schema may be around content to ensure that the shortened version of your measure adequately reflects the breadth of a particular construct. If you elect to use this mapping feature, you will be provided additional options. First, you would need to indicate how many categories you desire. Currently you can have up to 5 categories. In the next step, you will need to identify which items correspond to which categories. For example, using the illustrative data file, one would likely want to ensure that any shortened measured reflects content related to achievement and conformity. Thus, we elected to do content mapping, selected two categories, and identified items 1-10 (their content reflects achievement) as belonging to one category and items 11-20 (their content reflects achievement) as belong to the second category.



**Step 8: Do you want to take item polarity into account?** – This feature allows you to ensure that your shortened scale has the desired number of reverse scored items. To utilize this feature, you would select 'Yes' and then indicate which items from the original scale are reverse scored. For this example, we did not consider item polarity.

Do you want to take item polarity	into
account?	
No	•

**Step 9: Click Submit** – A progress bar will appear in the lower right as the program iterates through all possible item subset.

•	×
Computing Results	

**Results:** When the app finishes iterating through all possible subsets, the progress bar will disappear and a table of results will appear on the right just below the data snippet. Each row of the table contains a subset of items and the columns contain information about the adequacy of each subset.

Explanation of column names (not all column will appear if not requested above) :

num\_items: The number of items in a subset

variables: The items that comprise a subset

alpha: Cronbach's alpha calculated for each subset

lambda\_2: Lambda2 calculated for each subset

**r.part\_whole:** The Pearson correlation between the average score of the items that make up the subset and the average score across all items from the original scale

omegaH: OmegaH calculated for each subset

**ConvValdty:** The Pearson correlation between the average score of the items that make up the subset and the score from the measure of convergent validity

**DiscValdty:** The Pearson correlation between the average score of the items that make up the subset and the score from the measure of discriminant validity

**num\_items\_CA1:num\_items\_CA5:** Number of items in each subset that correspond to the categories from the item mapping process

RS\_items: Number of items in each subset that are reverse scored

The results table is interactive and users are able to sort and filter results to meet their desired specifications for a shortened scale. To sort the subsets by a column, click on the triangles next to a column name and to filter a column, click on the box directly below the column name. By default, all columns will display. If filtering a numeric column, a slider bar will appear. If filter a text column, type

the text in the box. (see accompanying screenshot). To remove a filter click on the cancel filter icon  $\bigotimes$  in the filter box.

:	Result: Show 10 • entries			Sort Button: Click here to sort table by alpha values			
num_items 🔷 variables 🍦		variables 🍦	alpha 🔶	lambda_2 🌲	r.part_whole 🔶	ConvValdty ≑	DiscValdty 🔶
	Al	All		4	All	All	A
Filter Box: Click filter results b	c here to by alpha	"cons_v_17", "cons_v_18", "cons_v_19", "cons_v_20"	0.648	0.641	0.783	0.622	0.366
	4	"cons_v_16", "cons_v_18", "cons_v_19", "cons_v_20"	0.695	0.681	0.714	0.548	0.45
	4	"cons_v_16", "cons_v_17", "cons_v_19", "cons_v_20"	0.676	0.667	0.714	0.512	0.436

The results table can be downloaded as a .csv file by clicking on the download button. Note that the entire table will be downloaded and not just the filtered results.

Missing Data: If there are any cases who failed to respond to all items from the original measure, the results table will not populate.

If you are experiencing any difficulties with the app, please contact scott.tonidandel@uncc.edu