

STUDENT NEWSLETTER

Greetings All!

We've got an exciting spring ahead! Check out the latest opportunities and events, including registration for the Women in Data Science (WiDS) Conference, the SDS Resume Book for Summer 2025, and the upcoming internship workshops. Next Monday's SDS Seminar will feature a hands-on workshop to get your GitHub site up to speed! Be sure to check your degree progress in DegreeWorks and apply for graduation if you're planning to graduate this May. New assistantship opportunities are also open for Summer and Fall 2025. If you haven't seen it yet we also have a new website for the [Sports Analytics BS!](#) Read on for more details, important dates, and ways to get involved. Stay engaged and take advantage of these resources to propel your academic and professional journey forward!

—Josh Hertel

Director, School of Data Science

CLICK "VIEW ENTIRE MESSAGE" AT THE BOTTOM OF THIS EMAIL FOR JOB OPENINGS!

Share your SDS story! Have an event, community meet-up, Data competition, job posting, or story idea for the SDS community? Please send your submissions to [Lindsay Lennon](#), SDS Communications and Events Manager.

Program Updates
AND CAMPUS NEWS

[WiDS Charlotte 2025 – March 12 @ UNC Charlotte](#)

Marriott | Free Event for Students



Join us on **March 12th** for **WiDS Charlotte**, hosted by the School of Data Science. This **free, day-long event** connects current and future data scientists through **workshops, networking, and mentorship opportunities**. Topics include **generative AI, explainable AI, data privacy, and AI in healthcare**. Attendees can also explore career opportunities at the **WiDS Career Fair** and expand their network at the evening reception.

We are thrilled to announce **Camille Stewart Gloster** and **Sheila Jordan** as keynote speakers for the **Women in Data Science (WiDS) Conference on March 13th!**

- **Camille Stewart Gloster** is a strategist, attorney, and executive with expertise in technology, cybersecurity, national security, and foreign policy. She has held key positions at the **White House, Department of Homeland Security, Google, and Deloitte**.
- **Sheila Jordan** is **Senior Vice President and Chief Digital Technology Officer at Honeywell**, leading digital transformation, enterprise data strategy, and IT infrastructure. She previously served as **CIO at Symantec, SVP at Cisco, and SVP at Walt Disney World**. Recognized as an industry leader, Sheila has been inducted into the **CIO Hall of Fame** and named to the **Forbes 2023 CIO Next List**.

With 500+ attendees, the conference features keynotes, panel discussions, breakout sessions, and a fireside chat with female Fortune 500 leaders. Past speakers have included executives from Truist, Honeywell, Lowe's, Microsoft, and Bank of America.

Seats are limited- Register to Attend Today!

[Register For Free Here!](#)

SDS TA Opportunities– Summer and Fall 2025

The School of Data Science hires 25-30 graduate TAs and undergraduate Instructional Assistants/Graders each semester. These are paid positions, available exclusively to students enrolled in SDS programs. For more details on eligibility and how to apply, visit your program's website under the "Current Students" tab:

- **DSBA Graduate Assistantships**
- **HIA Graduate Assistantships**
- **Data Science Undergrad Student Employment**

Peer Advisor Hiring

The School of Data Science is now hiring Peer Advisors for the Summer and Fall Semesters of 2025! We are looking for enthusiastic and motivated students to join our team as Peer Advisors! This is a great opportunity to build leadership skills,

support fellow students, and gain valuable experience in advising.

Why Apply?

- Flexible schedule (10-12 hours per week)
- Help students navigate the Data Science program
- Enhance your leadership and communication skills

Eligibility Requirements

- At least 2 semesters at UNC Charlotte
- Minimum 3.0 GPA
- Completion of DTSC 1302

Applications close February 14th, 2025!

Apply Here!

SDS Resume Book is Open!– Get a Head Start on Summer 2025

Are you looking for an internship or full-time job for Summer 2025? Submit your updated resume to be included in the SDS Resume Book, which we share with industry and community partners. This is a great tool to help you market yourself to potential employers.



How it works:

- We collect and compile updated SDS resumes each semester.
- The resume book is shared with potential employers and community partners.

Pro Tips:

- Proofread your resume carefully to eliminate typos and errors.
- Highlight key achievements rather than just listing duties.
- Keep it concise—limit your resume to 1-2 pages with clear, readable margins and fonts.

Need help with your resume or LinkedIn profile? Schedule an appointment with a Career Center Advisor today! Today is the perfect time to get expert advice

Upload Your Resume Here!

Conference Volunteers Needed!

The School of Data Science is hosting two exciting conferences this spring: Women in Data Science (March 13) and Analytics Frontiers (April 3). SDS Volunteers are needed for various roles, including setup, registration, speaker introductions, breakout room monitoring, and more. This is a great chance to network with professionals, learn from experts, and get involved in the data science community. **Volunteers also receive FREE admission to the conferences!** (Regular Analytics Frontiers ticket price: \$449) Interested? *Fill out this Google Form by February 19:*

[Google form](#)

We'll contact selected volunteers with more details. Don't miss this amazing opportunity!

[Register to Volunteer Here!](#)



Find the full [SDS Calendar of Events](#) on the SDS website.

- [February 13](#): Deadline to apply for May 2025 graduation
- [February 17](#): Master's Thesis Proposal Defense deadline for Graduation
- [March 3](#): Fall 2025 Schedule of Classes available on the web
- [March 3](#): Student registration appointment times available on the web
- [March 3 to March 8](#): Student Spring Recess – No Classes
- [March 13](#): [2025 WIDS Conference- Register Today!](#)



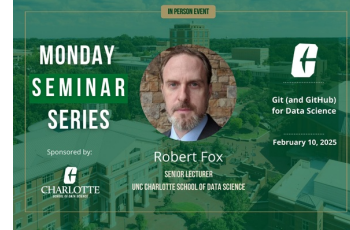
Find the full [SDS Calendar of Events](#) on the program website.

Upcoming SDS Professional Seminars

Join us on *Mondays from 4:00 to 5:00 PM at the Dubois Center* for insights from top employers in finance, manufacturing, retail, and healthcare. Connect with industry leaders, explore careers, and tackle real-world data challenges. Don't miss this opportunity to grow your career! View the full spring schedule and register [HERE](#).

- [Monday, February 10th: GIT and GitHub for Data Science](#): Led by Robert Fox, Senior Lecturer at the School of Data Science, this session will

provide practical insights into using Git to enhance your data science workflow, manage code efficiently, and collaborate effectively in team-based environments. Perfect for anyone working with code or data. Learn how Git and GitHub are crucial tools for both data scientists and computer scientists. Git helps track changes, manage version control, and integrate with popular data science platforms like Jupyter Notebooks. It also fosters collaboration and is key to building a professional portfolio. [Register Today!](#)



- **Monday, February 17th: Data Governance – Easy Merge Ahead-** In this session, *Michael Nicosia, Vice President of ADUSA Finance Data, Reporting, and Analytics at Ahold Delhaize*, will introduce data governance and management through a relatable analogy to traffic jams. Just as bad habits and high volumes cause traffic congestion, poor data governance leads to inefficiencies and obstacles in accessing and using data. The session will cover the importance of establishing formal governance practices, key components for success, and best practices to avoid data "traffic jams." Attendees will gain a foundational understanding of data governance, common challenges, and the essential "rules of the road" for building good data habits in an organization. [Register Today!](#)



[View the Full Seminar Schedule!](#)

Prepping for the HIA and DSBA Internship Virtual Workshop

Each semester, faculty lead a virtual workshop to review proposals and oversee the internship course. In this session, they will discuss expectations for the internship practicum (HCIP 6400 and DSBA 6400), key success factors, and important submission timelines. The interactive workshop allows participants to ask questions about deadlines, past placements, and other relevant topics. We will also discuss capstone options for each program.

Undergraduate Student Advising

All Data Science undergraduate students must meet with an advisor before registration begins on March 31st to avoid delays. This appointment ensures you're on track with your course plan and degree progress. Schedule your advising session now, as spots fill up quickly! Refer to your emails for more scheduling information. You can also visit your program website for more information regarding course options.

- [Data Science BS Advising](#)
- [Sports Analytics Advising](#)

Graduate Student Advising

Mark your calendars for group advising! This will help you prepare for Summer and Fall registration. These sessions are on Zoom and will last approximately 1 hour.

- **HIAN: Wednesday, March 19 @ 4:00 PM**
- **DSBA: Thursday, March 20 @ 4:00 PM**

You can also visit your program website for more information regarding course options.

- [Data Science and Business Analytics](#)
- [Health Informatics and Analytics](#)

From the Career Center:

[Join Your Career Community Today](#)

UNC Charlotte's Career Center curates Career Communities that group similar industries, helping you explore career options beyond your major. For example, a marketing major could explore careers in non-profits, healthcare, business, and more. By logging into Hire-A-Niner and selecting your Career Communities of interest, you'll access tailored resources and events, including Career Meet Ups, Career Treks, networking panels, and one-on-one career coaching. These resources will help you connect with various industries and expand your career opportunities. Join the conversation and get connected to your next career path. [Log in and Learn More Today!](#)

Log in & Learn More!

Attention HIA Students: Professional in Residence – Resumes with CVS Health, Tuesday, February 11, 2025 | 11:00 AM – 2:00 PM | University Career Center

Drop by the University Career Center to have your resume reviewed by a professional from Don't miss this opportunity to connect with a leader in the health solutions industry and polish your resume for future career opportunities!

Career Trek: MSC– Tuesday, February 11, 2025 | 10:30 AM – 1:30 PM | Off–Campus

Join the Career Center for a Career Trek to MSC in Davidson, NC! This event will give you an exclusive, behind-the-scenes look at one of North America's leading distributors of metalworking and maintenance products. You'll hear from senior leadership, explore MSC's work environment, and learn about early career opportunities, including their summer internship program. The Trek will include hands-on activities and a lunch with company leaders. Transportation will be provided. This Trek is open to students of all class standings, especially those interested in internships.

Career & Internship Fair | Thursday, February 13, 10:00 AM – 2:00 PM, Student Activities Center

Open to All Majors

[More Information](#)

[Visit the Career Center Website for more workshops and special events!](#)

The Informatics Research Seminar Series | Virtual Sessions | Wednesday @4:00 pm

The Informatics Research Seminar Series, sponsored by Duke University and collaborating institutions (UNC-Chapel Hill, NCCU, UNC-Charlotte, ECU, and WFU), offers valuable insights into Health Informatics. Join us on Wednesdays at 4 PM EST to engage with industry leaders and researchers. [Check out the full SPRING 2025 schedule!](#)

- **February 12th-** Jong Youl Lee, PhD, Hospital System Affiliation and Patient Experience
- **February 19th-** Dr. Byron Jaeger, Oblique Random Forests: Making Leo Breiman's Masterpiece Accessible and Interpretable

[View the full schedule!](#)

From The CCI Weekly Update:



From the CCI Weekly Update: *The College of Computing and Informatics hosts a rich offering of workshops and employer meet-ups. All of these events are open for SDS graduate and undergraduate students. Check your inbox for a full listing.*

- **A Day in the Life of a TIAA Cybersecurity Engineer + Internships | Tuesday, February 11, 4:00 pm, Woodward 335-** Students will have a chance to learn from a CCI alum and Cybersecurity Engineer at TIAA about the day-to-day work as well as how to best prepare yourself for internships. [More Information](#)
- **Employer in the Foyer: Lucid Software | Wednesday, February 12, 11:00 am - 2:00 pm, Woodward Second Floor-** Lucid will host an engagement table on the second floor of Woodward Hall. Students can drop by and learn more

about the company as well as receive professional development-related feedback. No appointment is necessary.

- **International Career Panel | Thursday, February 13, 12:00 pm - 1:00 pm, SAC Salons-** This panel provides an opportunity to network and hear several early-career professionals discuss the international elements of their careers in law, business, government, not-for-profit, and education. Held in conjunction with the Spring Career & Internship Fair. [More Information](#)

Belk College of Business: Professional Pivots – Spring 2025 Alumni Career Panel



Attention SDS students: Join the Belk College of Business for a virtual career and networking series this semester! **Every Friday at 11 AM (through**

March), Belk College Graduate Program alumni will share their career pivot stories. This is a unique chance to connect with professionals from top companies like Bank of America, Nike, Amazon, Wells Fargo, KPMG, Google, Deloitte, and more. Panelists represent diverse fields such as marketing, finance, consulting, data science, operations, HR, strategy, and sustainability. Gain insights, receive valuable advice, and expand your network with Belk alumni.

Next Session: Friday, February 14, 2025

From the Reynolds Center for Graduate Life and Learning

The Thomas L. Reynolds Center for Graduate Life and Learning (CGLL) at UNC Charlotte provides graduate students and postdocs with professional development and well-being support in a welcoming, inclusive environment. Named after former Dean Tom Reynolds, the CGLL offers programming across ethics, communication, leadership, cultural engagement, and teaching. Activities include workshops, peer mentoring, fellowships, and experiential learning, along with social events and affinity group meetings to foster community. The CGLL also promotes skills essential for career success, such as intercultural fluency, research ethics, and dynamic teaching techniques, preparing students for diverse professional and academic settings. [Find their full calendar of events HERE.](#)



- **Grad Student Potluck | Wednesday, Feb 19, 2025 | 4:30 pm to 6:30 pm:** Join the CGLL for a fun evening of food, trivia, and cultural exchange! Bring a homemade dish or drink from your culture, or share your favorite snack. Enjoy learning, laughing, and trying new foods with great people! Please label your dish with your name, allergens, and dietary restrictions. If your dish contains meat, specify the type. (Common allergens: milk, egg, peanut, soy, wheat, tree nut, shellfish, fish.)
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Student Government

NEWS

Undergraduate Association of Data Science

On Thursday 2/20, we are hosting elections in-person for our 2025-2026 Undergraduate Association of Data Science board. Please come out to cast your vote! If you are interested in running as a candidate, please fill out the form below. We look forward to engaging with you all this Spring!

Make sure to connect with us on [Niner Engage](#) and join our discord!

[ADS 2025 Election Form](#)

Graduate Student Council

Join Us for the First Coffee Hour of the Spring Semester! ☕☑

Kick off the semester with coffee and conversation! Join us on **February 12, 2025, from 4:00–5:30 PM** in **Room 906 of the Dubois Center** for our first Coffee Hour of the spring.

This is a great opportunity to **connect with your DSBA and HIA peers, network with faculty, and enjoy some fresh coffee** in a relaxed setting. Don't miss out on this chance to catch up, build connections, and start the semester off right!

We can't wait to see you there!



-Paige Pickett

Graduate SDS Student Council President

ppicket1@charlotte.edu



-Dylan Benson

Undergraduate Association of Data Science
President

dbenson4@charlotte.edu

Campus RESOURCES

*In each issue, we highlight valuable resources available to the campus community, such as health services, advising, counseling, and more. If you know of a great resource you'd like us to feature in an upcoming issue, please email **Lindsay Lennon** at lindsay.lennon@charlotte.edu, and we'll include it in the next newsletter!*

Featured UNC Charlotte Student Resources

- **Free Legal Help:** [UNC Charlotte Student Legal Services \(SLS\)](#) offers free legal advice, representation for some cases, and resources for all enrolled students (funded by student activity fees).
- **Military Support:** [Veterans Services](#) assists veterans and military-affiliated students with GI Bill benefits, offers a study lounge and helps with the transition to college life.
- **Graduate Student Advocate (Graduate Students Only):** The [University Ombuds](#) provide confidential, informal support for graduate students facing workplace issues. They help prevent problems from escalating and find solutions.

Other Events

AND WORKSHOPS

Thinking about a PHD? Learn more about UR2PhD!



UR2PhD (pronounced "you are to PhD") is working to boost the number of women and gender-marginalized students in computer science, particularly those who identify as Black, Latinx, and Native/Indigenous. We're building capacity by connecting undergraduate students, graduate students, faculty mentors, universities, colleges, and non-profits. The UR2PhD program focuses on increasing both the quantity and quality of mentored research experiences for undergraduates, fostering and maintaining their interest in pursuing a PhD.

Learn More:

- [Undergraduate Students](#)
- [Graduate Students](#)
- [Faculty Mentors](#)

Registration Open: Outlook for Tech 2025: February 13-14, 2025- University Hilton in Charlotte

Join NC TECH's annual statewide kick-off event, *Outlook for Tech*, where industry leaders discuss cutting-edge trends and innovations shaping the future of technology. This dynamic event features executive panels, a keynote on future predictions, an innovation briefing, the unveiling of the 2025 'State of the Technology Industry Report, a tech expo, and more! Held at the University Hilton in Charlotte, the event includes breakfast, lunch, and a pre-event reception, offering prime networking opportunities.



[Event Page](#)

[Registration](#)

Data Science and Health Analytics In The NEWS

In case you missed it: Charlotte Creates New AI Institute

UNC Charlotte is a leader in defining the future of artificial intelligence – and has launched the [Charlotte AI Institute](#) to formalize the University's position as a hub for cutting-edge discovery, interdisciplinary collaboration, and workforce development.



From Data Science Community Newsletter:



Advocating for Sustainable AI- Raquel Urtasun, a Computer Science professor at the University of Toronto and co-founder of the Vector Institute for AI, calls for more sustainable AI development in a piece for the World Economic Forum. She critiques the inefficiency of dominant AI models, likening

their reliance on pattern recognition to "system 1" human thinking—intuitive and reactive but lacking deep reasoning. Urtasun argues for models that employ "system 2" thinking, which mirrors deliberate, adaptive human decision-making, leading to safer and more sustainable AI. Highlighting the breaking point of AI scaling laws, she challenges industry developers to move beyond brute-force approaches in favor of nuanced, resource-efficient strategies. [Read more: *More Sustainable AI, Please \(and shame on Industry\).*](#)

Featured

JOBS AND INTERNSHIPS

Below is a current listing of postings shared with the SDS team or posted on the [Career Center's Hire-a-Niner site](#). If you are interested in sharing a position posting, you can email the information directly to Joshua Hertel (jhertel@charlotte.edu) or



access the full UNC Charlotte community through the Career Center- See Below.

Note: To apply for jobs via Hire-a-Niner, you must upload your resume through the Hire-a-Niner system. The first resume uploaded to the system must be approved by the University Career Center. This approval process can take up to 48 business hours and is a standard policy, so no approval exceptions will be made for upcoming job or interview deadlines. Don't wait until the last minute!

Summer Internship with IMG Academy

IMG Academy is excited to share a unique summer internship opportunity in their Sports Science department. Master's students are encouraged to apply. Experience in kinesiology preferred. The internship is **paid** for and includes **on-site accommodations and meals**—all near the beautiful beaches of Bradenton, FL.

Important Dates:

- February 14th: Applications close
- June 9th: Internship starts *subject to change
- August 1st: Internship ends *subject to change

Apply for the internship here!

Foundation for the Carolinas: Community Research and Engagement Manager

Full-Time Position - Join *Leading On Opportunity*, an initiative dedicated to advancing economic mobility and equity in our community. They are seeking a **Community Research and Engagement Manager** to lead data-driven research, community engagement, and strategic partnerships that drive lasting change.

Key Responsibilities:

- **Community Data Management & Support (50%)** – Oversee partnerships, manage the Opportunity Compass, facilitate workshops, and enhance community engagement.
- **Advocacy & Thought Leadership (25%)** – Analyze policies, develop insights, and communicate key findings to inform strategies and stakeholders.

If you are passionate about economic mobility and creating meaningful impact, **apply today!**

Apply for the job position here!

Internships

- **Business Analyst Intern, Cisco**- Morrisville, NC (On-site)
- **Business Analyst Intern, Red Hat**- Raleigh, NC (Hybrid)

- [Data Analytics Intern, MSC Industrial Supply Co.](#)- Davidson, NC (On-site)
- [Launch Program: Data Science Intern, Red Ventures](#)- Charlotte, NC (Hybrid)
- [Research Analyst Intern, Data Analytics, Bainbridge](#)- (Remote)
- [Data Science Intern, Hewlett Packard Enterprise](#)- NC, TX, CA, MN, MA locations (Hybrid)

Jobs

- [Business Insights Analyst I, TD](#)- NC, SC, NJ, ME locations (On-site)
- [Data Validation Analyst, Mecklenburg County](#)- Charlotte, NC (On-site)
- [Power BI Analyst, Ahold Delhaize USA](#)- Salisbury, NC (Hybrid)
- [Business Intelligence Analyst, People Analytics, DoorDash Inc.](#)- (Remote)
- [Quantitative Model Analyst, US Bank](#)- NC, IL, MN, OH locations (Hybrid)
- [Research Associate for Data Lake, UNC Charlotte](#)- Charlotte, NC (On-site)

Looking for more internships and job postings? Log into [Hire-a-Niner](#) or use their convenient [School of Data Science aggregator](#).



Exclusive Alumni Discount for AFC 2025!

Keep an eye on your inbox! The School of Data Science (SDS) is offering HIA, DSBA, and Data Science alumni a special \$200 discount on single-ticket admission to the Analytics Frontiers Conference on April 3, 2025.

Important Details:

- ✓ Tickets are limited
- ✓ The discount offer expires February 28th

Don't miss out! Update your alumni information to receive your invitation and discount code:

[Update Here](#)

[Update your information!](#)

**Alumni Recruitment:
UNC Charlotte's Career Center**

Interested in recruiting talented UNC Charlotte students and graduates? We remind you that as an alumni, Hire-A-Niner is still available to you- as an employer. Here's what you can do:

- **Post jobs and internships:** Reach a wide range of students, or target specifically by major (like Data Science) or program level (graduate/undergraduate).
- **Get featured in the School of Data Science (SDS) newsletter:** Let us know when you post a relevant job, and we'll promote it to SDS students. Email Josh Hertel - at jhertel@charlotte.edu to share postings.

Ready to get started? Visit <https://hireaniner.charlotte.edu/> to set up your free Hire-A-Niner employer account. It's a quick and easy process. **Questions?** Contact our Employer Engagement Team at recruit@uncc.edu in the Career Center. We're happy to help and discuss other recruitment opportunities.



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